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On 22 December 2022, the Social Dialogue Law No. 367/2022 was published in the Official Gazette Nr. 1238 ("Law No. 367/2022" or the "Social Dialogue Law"), laying down new rules on the negotiation of collective bargaining agreements, representation in negotiations, the election of employees' / workers' representatives, as well as new ways of initiating industrial disputes. Law No. 367/2022 entered into force on 25 December 2022. Social Dialogue Law No. 62/2011 was expressly repealed by the entry into force of the new legislative framework. Within 60 days from the entry into force of the new regulatory act, the provisions of Labour Code Law No.

- [Legal Bulletin \(English\)](/web/pdf/en/Legal_Bulletin_Employment_Law_Tuca_Zbarcea_Asociatii_6_January_2023.pdf)
- [Legal Bulletin \(Romanian\)](/web/pdf/ro/Buletin_Legislativ_Dreptul_Muncii_Tuca_Zbarcea_Asociatii_6_ianuarie_2023.pdf)