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Article link: <!--BEGIN-OF-PDF-->pdf/en/articles/LE2013_Romania.pdf<!--END-OF-PDF-->
Publisher:<!--BEGIN-OF-PUBLISHER--><!--END-OF-PUBLISHER--><!--

END-OF-FILE-LIST--></div><p> </p><p> Romania is a civil law jurisdiction and the core employment regulation is the Labour Code. Besides the Labour Code, specific tailored legal enactments regulate other employment-related aspects, such as employment safety and health, insurance for work accidents and professional diseases and social dialogue. </p> <p>Collective bargaining agreements also provide binding rules and obligations to be complied with by the employers. </p> <p>Finally, considering Romania's accession to the European Union, which took place on 1 January 2007, EU legislation and ECJ decisions are also relevant. </p>